



Funded by
the European Union



CALL FOR PROPOSALS

Financial Support to Third Parties for Türkiye (FSTP)

Selection of partners for migrant worker empowerment, women workers' rights, gender-responsive worker-led monitoring and advocacy

Project: „Towards Forced Labour Free Clothes: A Multi-Country Civil Society Initiative“, co-financed by the European Commission (DG INTPA)

Contracting Authority	Romero Initiative e.V. (CIR)
Funding instrument	Financial Support to Third Parties (FSTP)
Number of Lots	Two thematic Lots
Submission deadline	09 November 2026 at 17:00 Türkiye time

Contents

Section	Title
1	Preamble
2	Background
3	Objectives
4	Key principles
5	Division of responsibilities and complementarity
6	Lot structure
7	Financial allocation
8	General rules for applicants
9	Cross cutting requirements
10	Eligibility and exclusions
11	Target groups and final beneficiaries
12	Lot 1 Migrant worker empowerment and grassroots organising
13	Lot 2 Women worker rights and gender responsive worker led monitoring
14	Duration and indicative timetable
15	Submission of applications and questions
16	Application package
17	Evaluation and selection
18	Contractual conditions and payments
19	Reporting visibility and safeguarding
20	Annexes

1. Preamble

Romero Initiative e.V. (hereinafter referred to as “CIR” or “the Contracting Authority”) is the Coordinator of the EU-funded project “Towards Forced Labour Free Clothes: A Multi-Country Civil Society Initiative”, co-financed by the European Union through the Directorate-General for International Partnerships (DG INTPA).

In order to contribute to the achievement of the Action’s overall objective, CIR is awarding Financial Support to Third Parties (FSTP) under this Call for Proposals. The FSTP mechanism supports civil society actors, trade unions, migrant support organisations, labour rights organisations and other relevant non-profit actors in preventing, identifying, documenting and addressing forced labour risks in global garment supply chains.

The Call seeks one specialised civil society partner under each Lot. Lot 1 will support a migrant-focused organisation to reach, inform, organise and assist migrant garment workers, and support the development and long-term sustainability of a Worker-Led Monitoring System (WLMS).

Lot 2 will support a women's rights or women worker organisation to lead gender-responsive worker-led monitoring activities, strengthen women worker leadership and address gender-based risks. Both selected organisations shall contribute to the implementation and learning cycle of the Worker-Led Monitoring System in Türkiye and complement the work led directly by Öz İplik İş.

2. Background

The Action aims to reduce the risk of forced labour affecting migrant and other vulnerable workers in garment supply chains linked to the European market. It combines worker empowerment, civil society and trade union capacity building, worker-led monitoring, access to remedy, research and evidence-based advocacy across Bangladesh, Brazil, India, Sri Lanka, Thailand and Türkiye.

In Türkiye, extensive subcontracting, informal employment, migration status, language barriers, weak access to remedy and limited worker voice can increase vulnerability to coercion and severe labour rights violations. Women migrant workers may face additional and intersecting risks, including discrimination, harassment and violence, unequal access to representation and services, and fear of retaliation.

The Action therefore treats workers not only as sources of information but as rights-holders and active participants in identifying risks, shaping responses, validating findings and informing advocacy. The future Worker-Led Monitoring System (WLMS) will connect safe worker reporting and case documentation with support, remediation, collective bargaining and policy engagement.

Worker-Led Monitoring System

The Worker-Led Monitoring System is a central infrastructure of the Action. It links secure worker reporting with structured case documentation, contextual verification, referral and escalation, worker feedback, and the responsible use of evidence for remediation, collective bargaining, advocacy and policy engagement.

The WLMS will build on existing open-source solutions. Uwazi, or another system agreed with CIR, may serve as the central database and case-management system, while Tella, or another agreed secure application, may support worker-centred data collection and transmission. CIR will manage the central hosting, URL, governance and technical infrastructure. No separate or competing standalone platform may be developed under either Türkiye Lot.

Activities in Türkiye shall operationalise the ILO forced labour indicators, migrant-worker vulnerability frameworks, and gender-based and intersectional risk categories. Reporting and documentation must follow agreed rules on informed consent, confidentiality, data minimisation, anonymisation or pseudonymisation, safe referral, feedback and protection against retaliation.

Both Lots shall contribute to WLMS implementation through worker outreach, safe reporting, documentation, referral, feedback and national adaptation processes. Lot 1 will focus on trusted access to migrant workers and grassroots participation. Lot 2 will focus on gender-responsive implementation and testing, women worker leadership, gender-based violence and harassment risks, safe documentation and evidence-based advocacy.

3. Objectives

The overall objective of this Call is to strengthen two complementary, locally anchored civil society organisations that can prevent, identify, document and address forced labour risks in Türkiye's garment sector while ensuring the meaningful participation of migrant workers and women workers.

- strengthen grassroots outreach, peer learning and organising among migrant garment workers;
- strengthen the knowledge, confidence, leadership and representation of women workers;

- increase civil society and trade union capacity for safe, gender-responsive worker-led monitoring, documentation and referral;
- improve access to trusted information, support, grievance channels and remedy;
- generate and use worker-centred evidence for collective bargaining, social dialogue and advocacy;
- contribute to a coordinated multi-country approach to forced labour prevention and to relevant EU regulatory and due diligence processes.

4. Key principles

Worker led and participatory: Workers shall be active participants in the design, delivery, monitoring and assessment of activities.

Locally anchored and accessible: Methods shall respond to local realities, languages, migration status, literacy levels and protection needs.

Gender responsive and intersectional: Activities shall identify and address the different risks and barriers faced by women and other workers exposed to intersecting vulnerabilities.

Trust based and safe: Outreach, reporting and communication shall minimise exposure, retaliation and other risks.

Freedom of association centred: Activities shall respect workers' right to organise and shall not substitute employer-created worker representation for legitimate trade unions.

Complementary and non-duplicative: FSTP actions shall add local reach, specialist capacity and worker participation to activities led by Öz İplik İş;

Evidence based and accountable: Applicants shall define measurable outputs, document learning and use evidence responsibly.

Sustainable: Projects shall strengthen relationships, skills and practices that can continue after the grant period.

5. Division of responsibilities and complementarity

The following division translates the Description of the Action and CIR's written clarification into practical responsibilities for this Call. Similar activity types may occur at both levels only where the application clearly demonstrates distinct target groups, locations, methods or added value.

Area	Öz İplik İş led work	FSTP contribution
Research and evidence	Lead and finance the two Türkiye studies under A1.1, the actor and risk mapping under A1.2, and production of two best-practice tools under A3.1. Coordinate the common evidence base.	Collect worker input, document anonymised cases or good practices, support field access and validate findings. Stand-alone research, mapping or publication costs that duplicate centrally budgeted outputs are not eligible.
Migrant worker training materials	Lead central development and national coordination of the training materials, including the occupational health and safety booklet and national contextualisation.	Co-create with workers, test, translate or locally adapt agreed content, disseminate and use the approved materials. Parallel development of a competing core package is not eligible.

Area	Öz İplik İş led work	FSTP contribution
Peer training and grassroots organising	Provide national coordination, technical guidance and links with the wider project.	Deliver six peer-to-peer sessions across the two Lots: three migrant-focused sessions under Lot 1 and three women-worker sessions under Lot 2. Lot 1 will also lead three grassroots organising and networking meetings.
Women worker leadership	Coordinate dissemination of A2.3 women-leadership learning through wider civil society and union networks together with CIR and set common gender and safeguarding standards.	Under Lot 2, deliver a locally anchored women worker leadership component, GBVH awareness, safe-space, representation and participation activities using gender-responsive and survivor-centred methods.
Worker-led monitoring and legal support	Coordinate with CIR and the emerging WLMS, ensure national alignment, and coordinate the formal legal-support mechanism financed under the existing partner budget.	Lot 1 will provide migrant-worker outreach, intake, referral and feedback. Lot 2 will lead gender-responsive testing and implementation of agreed WLMS approaches, deliver two monitoring trainings, document user feedback and recommend national adaptations. No separate platform may be developed.
Advocacy and dialogue	Ensure national alignment, connect findings to the project's advocacy strategy and participate in wider consortium processes.	Under Lot 2, organise one local stakeholder roundtable and one national multi-stakeholder meeting and provide anonymised worker evidence and recommendations.
Year 3 conference and consortium meeting	Lead or co-lead the Türkiye multi-country meeting and linked consortium review with CIR.	Contribute learning, evidence, speakers or participants if invited. Independent organisation of the central conference is not eligible.
Awareness programmes	Lead and finance three national awareness programmes, including associated venue, outreach, trainer, catering and communication costs in the partner budget.	Share worker evidence, refer participants and disseminate approved outputs where invited. A parallel FSTP-funded awareness programme or duplicate event cost is not eligible.
Project governance and grant management	Öz İplik İş and CIR retain project governance, MEAL coordination, grant oversight and EU reporting responsibilities.	Comply with the Third-Party Agreement and submit activity, result and financial information. Core consortium management costs are not eligible.

6. Lot structure

Lot	Focus	Geographic scope	Main purpose
Lot 1	Migrant worker empowerment and grassroots organising	Türkiye	Migrant-worker outreach, peer learning, grassroots organising, legal literacy, use of agreed materials, safe referral and WLMS participation.
Lot 2	Women worker rights and gender-responsive worker-led monitoring	Türkiye	Women worker leadership, GBVH prevention and referral, gender-responsive WLMS testing and implementation, evidence and advocacy.

7. Financial allocation

Lot	Indicative allocation	Expected awards	Maximum request
Lot 1	EUR 45,000	One	EUR 45,000
Lot 2	EUR 50,000	One	EUR 50,000
Total	EUR 95,000	Two	Not applicable

Applicants should request only the amount necessary and proportionate to the proposed activities. The final amount awarded may be lower than the amount requested. The contracting authority reserves the right not to award all available funds or, subject to the Description of the Action, applicable EU rules and written agreement between CIR and Öz İplik İş, to reallocate uncommitted funds between the two Lots.

8. General rules for applicants

- Each organisation may submit only one application and may apply under only one Lot.
- An organisation may not participate in more than one application, whether as lead applicant or formal partner, unless the published application instructions expressly permit this.
- The proposed action must be implemented in Türkiye and primarily benefit workers in Türkiye's garment and textile supply chains.
- Coordination with Öz İplik İş is mandatory. Selected partners must also cooperate with CIR and relevant project working groups where requested.
- The award decision will depend on quality, relevance, complementarity, available funds and compliance with eligibility, safeguarding and financial requirements.
- No applicant is entitled to funding merely because it meets the eligibility criteria or minimum evaluation score.

9. Cross cutting requirements

All Lots shall contribute to the broader implementation and learning cycle of the Action. Selected partners shall ensure that activities are coherent with the WLMS governance framework and the project's monitoring, evaluation, accountability, and learning requirements.

- meaningful participation of migrant workers, women workers and workers exposed to forced labour risks;
- a clear gender analysis, measures to remove participation barriers and meaningful roles for women workers;
- safeguarding, informed consent, confidentiality, secure data handling and Do No Harm procedures;
- respect for freedom of association and collective bargaining;
- accessible communication in relevant languages and formats;
- coordination with Öz İplik İş and CIR and contribution to WLMS feedback, testing, adaptation and learning loops;
- monitoring data disaggregated by sex and, where safe and appropriate, migration status and other relevant characteristics;
- EU visibility and communication requirements, without exposing workers or compromising confidentiality.

10. Eligibility and exclusions

10.1 Eligibility criteria

An eligible applicant must:

- be a legal person or, where permitted by applicable EU rules, Turkish law and the contracting authority's compliance procedures, an entity without legal personality that can designate a responsible representative and demonstrate its ability to receive and manage grant funds;
- be non-profit making and established or demonstrably operating in Türkiye;
- fall within an eligible applicant category for the selected Lot;
- not be a beneficiary, co-beneficiary, affiliated entity, associate or contractor under the Action, in the frame of this call for proposals (EuropeAid/177407/DH/ACT/Multi);
- not receive double funding for the same costs or activities;
- have the administrative and financial capacity to manage the requested grant;
- demonstrate relevant thematic experience and safe access to the proposed target groups;
- demonstrate commitment to gender equality, safeguarding, Do No Harm, data protection, anti-fraud and anti-corruption requirements;
- accept coordination, monitoring, reporting, audit and record-retention obligations.

Additional eligibility and capacity requirements apply depending on the Lot. Applicants must carefully review the Lot-specific requirements, provide evidence of relevant experience and capacity in their application, and demonstrate their ability to cooperate and coordinate activities with the relevant consortium partner, Öz İplik İş Trade Union.

10.2 Ineligible actions and costs

- activities or costs already financed under the Öz İplik İş partner budget, including the two Türkiye studies, actor and risk mapping, three A1.4 awareness programmes, central A2.4 material development, formal legal advice and eligible beneficiary transport for ten cases, production of two best-practice tools, the central or global WLMS infrastructure, and the Year 3 Türkiye conference, unless the Call expressly assigns a distinct complementary contribution and double funding is demonstrably excluded;

- development of a new standalone digital monitoring platform or proprietary reporting system;
- profit-making or commercial activities, direct cash assistance, individual sponsorships or scholarships;
- party-political or electoral activities, religious proselytising or discriminatory activities;
- purchase of land, buildings or vehicles, major construction or infrastructure works;
- debts, provisions for losses, fines, penalties, interest owed, exchange losses, recoverable taxes or costs financed by another source;
- activities that expose workers to retaliation, collect unnecessary sensitive data or proceed without appropriate consent and safeguards.

11.Target groups and final beneficiaries

Target Group 1: Migrant self-organisations, migrant support organisations, women’s rights and women worker organisations, trade unions, worker organisations, labour rights organisations and other civil society actors involved in organising, support, monitoring, advocacy or access to remedy.

Target Group 2: Migrant and other vulnerable workers in formal and informal garment and textile supply chains in Türkiye, especially women workers, worker leaders, peer educators and workers exposed to forced labour risks or severe labour rights violations.

Target Group 3: Political, economic and institutional decision-makers, including public authorities, labour inspectors, brands, suppliers, auditors, multi-stakeholder initiatives, international organisations and relevant European actors.

Final beneficiaries: Migrant garment workers, especially women, who benefit from improved knowledge, organising, protection, representation, monitoring and access to remedy; and consumers and citizens reached through responsible awareness and communication.

12.Lot 1 Migrant worker empowerment and grassroots organising

12.1 Objective

Lot 1 will strengthen a migrant-focused civil society organisation’s capacity to reach, inform, organise and support migrant garment workers. It will focus on trusted outreach, peer learning, grassroots organising, legal literacy, access to qualified support and migrant workers’ safe participation in the WLMS.

12.2 Eligible applicants

The lead applicant must be a migrant self-organisation, migrant support organisation, community-based organisation or other non-profit civil society organisation whose established mandate and proven work include direct outreach to and support for migrant workers in Türkiye. It must demonstrate trusted access to migrant workers in the garment or textile sector, relevant language capacity and safe, gender-responsive outreach methods.

12.3 Required scope and minimum deliverables

The proposal must present one coherent local action. At minimum, it shall include:

- three participatory peer-to-peer training sessions at workplaces or safe off-site locations on labour rights, forced labour risks, safe reporting and gender-based violations;
- three grassroots organising, networking or trust-building meetings with migrant workers;
- four modular legal-literacy sessions for migrant workers covering migration status, labour rights, intersectional risks, evidence gathering, complaint preparation and access to services;

- testing, local adaptation where agreed, dissemination and use of the migrant worker training materials led by Öz İplik İş
- safe outreach, intake, referral and follow-up for migrant workers requiring trade union, legal, psychosocial or other specialised assistance. The selected partner shall identify and accompany potential cases, while Öz İplik İş will coordinate the formal legal-support mechanism financed under its existing partner budget;
- documentation of participation, worker feedback, emerging forced labour risk patterns and lessons for WLMS accessibility in a form agreed with Öz İplik İş and CIR.

12.4 Additional eligible activities

- organisational development, basic project management and grant-management capacity building directly necessary for delivery;
- community outreach and accessible information in languages used by participating workers;
- gender-responsive outreach that identifies and removes barriers faced by migrant women and other workers exposed to intersecting vulnerabilities;
- safe information sessions addressing discrimination, harassment and violence and referral to qualified services;
- worker-friendly awareness materials derived from or complementary to the centrally coordinated A2.4 package;
- activities that build links between migrant workers, trade unions, women's organisations and other trusted support actors;
- worker feedback and user experience information to improve WLMS reporting, referral and remedy pathways.

12.5 Expected results

- migrant workers have stronger knowledge of labour rights, forced labour indicators and safe support options;
- migrant workers, including women, can participate more safely and confidently in peer, organising and monitoring processes;
- peer educators and grassroots organisations can continue outreach beyond the funded sessions;
- workers and local organisations have greater trust in safe worker-led monitoring and referral mechanisms;
- Öz İplik İş receives structured feedback on material usability, local risks and implementation lessons.

12.6 Expected outputs

- inception and outreach plan;
- three peer-to-peer training session records and participant feedback;
- three grassroots meeting records;
- four legal-literacy session records and participant feedback;
- material testing and dissemination record;
- operational intake, referral and follow-up records using anonymised or aggregated data;
- final learning report with recommendations on migrant worker access, safe reporting and future WLMS outreach.

13.Lot 2 Women worker rights and gender responsive worker led monitoring

13.1 Objective

Lot 2 will strengthen women garment workers' leadership and lead the gender-responsive implementation, testing and contextual adaptation of agreed WLMS approaches in Türkiye. It will support women workers to identify forced labour and gender-specific risks, use safe reporting and feedback pathways, document and contextualise concerns, access referral mechanisms, and translate anonymised evidence into social dialogue and advocacy. Lot 2 shall not develop a separate digital platform or duplicate the global FSTP work coordinated by CIR.

13.2 Eligible applicants

The lead applicant must be a women's rights organisation, women worker organisation or women-led non-profit civil society organisation with a demonstrated mandate and track record in women workers' rights, gender equality and gender-responsive programming. It must also demonstrate relevant experience in labour rights, gender-based violence and harassment, safe case handling, worker participation, monitoring or evidence-based advocacy, and the ability to cooperate with legitimate trade unions and specialist support providers.

13.3 Required scope and minimum deliverables

At minimum, the proposed action shall include:

- three participatory peer-to-peer training sessions for women workers on labour rights, forced labour risks, gender-based violations, safe reporting and protection against retaliation;
- two cross-union and worker-led monitoring trainings for women worker leaders, peer educators, legitimate trade union representatives and relevant civil society actors on forced labour indicators, safe documentation, informed consent, confidentiality, verification, referral and escalation;
- a Türkiye implementation and pilot plan for the agreed WLMS approach, including safe worker outreach, user testing, reporting, referral, feedback and national adaptation recommendations;
- documentation and contextual analysis of at least five anonymised good practices, interventions, measures or cases relevant to forced labour, discrimination, harassment or violence in the garment sector;
- a structured women worker leadership component that supports women as peer educators, worker leaders or representatives and connects their evidence and priorities to social dialogue and advocacy;
- one local stakeholder roundtable under A4.4 and one national multi-stakeholder meeting under A4.5, organised in coordination with Öz İplik İş.

13.4 Additional eligible activities

- participatory testing of agreed monitoring tools and reporting pathways from a gender, accessibility and worker-safety perspective;
- safe-space activities, GBVH awareness and referral to qualified legal, psychosocial, trade union or other specialised support;
- training and practical support on forced labour indicators, safe documentation, informed consent, confidentiality, verification, referral and escalation;
- use of aggregated or anonymised worker evidence in social dialogue, collective bargaining and responsible advocacy;

- contributions to the Türkiye studies, policy papers and project recommendations without duplicating centrally commissioned research;
- engagement with legitimate trade unions, public authorities, labour inspectors, brands, suppliers, international organisations and multi-stakeholder initiatives;
- accessible communication materials, including digital content, infographics or worker-centred stories produced with informed consent and safeguarding controls;
- a sustainability roadmap for embedding women worker participation and gender-responsive worker-led monitoring in civil society and trade union practice.

13.5 Expected contribution to the Worker Led Monitoring System

- stronger capacity among women workers and women’s rights organisations to recognise forced labour indicators and use safe worker-led monitoring approaches;
- better identification and contextual validation of gender-specific and intersecting risks, with safer referral and escalation of severe violations;
- stronger feedback loops between women workers, the selected organisation, legitimate trade unions, specialist support providers, Öz İplik İş, CIR and other WLMS actors;
- integration of women worker evidence and priorities into social dialogue, collective bargaining, advocacy and policy recommendations;
- clear safeguards for confidentiality, data minimisation, consent and protection against retaliation;
- practical recommendations for Türkiye adaptation and continued implementation of gender-responsive worker-led monitoring.

13.6 Expected outputs

- inception and coordination plan;
- three women-worker peer-to-peer training records and two cross-union and worker-led monitoring training records;
- documentation of at least five anonymised good practices, interventions, measures or cases;
- Türkiye WLMS pilot package, including a gender-responsive reporting, referral and feedback protocol, user-testing record and adaptation recommendations;
- women worker leadership activities and advocacy recommendations based on anonymised worker evidence;
- records and recommendations from one local stakeholder roundtable and one national multi-stakeholder meeting;
- final report and sustainability roadmap for women worker leadership and gender-responsive worker-led monitoring.

14. Duration and indicative timetable

The maximum implementation period is 12 months. Activities may begin only after the award decision and signature of the Third-Party Agreement and must be completed within the overall implementation period of the Action.

Step	Indicative date
Publication of Call	7 October 2026
Deadline for questions	23 October 2026

Step	Indicative date
Publication of consolidated answers	28 October 2026
Submission deadline	09 November 2026 at 17:00 Türkiye time
Notification of results	30 November 2026
Contracting and inception	December 2026
Possible start of activities	1 January 2027

Any changes to the timetable will be published on the website where this Call is published.

15.Submission of applications and questions

Applications and questions concerning this Call must be submitted by email to international@oziplikis.org.tr.

Applications must be received by 9 November 2026 at 17:00 Türkiye time. Questions must be received by 23 October 2026.

The subject line for applications must read:

“FSTP Türkiye Application – Lot [1 or 2] – [Name of Applicant Organisation]”.

The subject line for questions must read:

“FSTP Türkiye Question – Lot [1 or 2, if applicable]”.

Responses to questions of general interest will be compiled and published in an anonymised Q&A document on the website where this Call is published by 28 October 2026.

16.Application package

Applications shall be submitted in English and consist of the following documents:

- A project proposal of no more than six pages, using the template in Annex 2;
- A project budget, using the template in Annex 3;
- A signed declaration by the third party (“Anti-Fraud Statement”), using the template in Annex 4.

The application must clearly indicate the selected Lot. The templates are published together with this Call for Proposals.

17.Evaluation and selection

Applications will be assessed by an evaluation committee. A maximum of 100 points is available. A minimum score of 70 points is required for consideration, but reaching the threshold does not guarantee an award.

Criterion	Maximum score
Relevance and alignment with the selected Lot, the Description of the Action and the non-duplication framework	20

Criterion	Maximum score
Experience, thematic expertise, target-group access and organisational and financial capacity	25
Quality and feasibility of methodology, work plan, staffing, coordination and risk management	20
Worker participation, gender equality, inclusion, safeguarding and Do No Harm	15
Sustainability, learning, network building and multiplier effects	10
Budget quality, proportionality and cost effectiveness	10
Total	100

17.1 Selection considerations

Lot-specific expertise will be assessed in addition to the general criteria. Under Lot 1, particular attention will be paid to the applicant's migrant-focused mandate, trusted grassroots access, relevant language capacity, participatory methods, legal-literacy and referral experience, and safe gender-responsive outreach. Under Lot 2, particular attention will be paid to the applicant's women's rights mandate, experience with women workers and GBVH, worker-led monitoring and safe case-handling capacity, data protection, survivor-centred referral, evidence-based advocacy and ability to cooperate with legitimate trade unions and decision-makers.

The evaluation committee may request clarifications, verify references or supporting documents, propose limited budget adjustments, or invite shortlisted applicants to an interview. Material changes to the substance of an application will not be permitted after the deadline.

18. Contractual conditions and payments

Successful applicants will sign a Third-Party Agreement with Romero Initiative e.V. (CIR) before activities begin. The Agreement will include the approved action description, target groups, outputs, indicators, budget, reporting requirements, record-retention duties, visibility rules, safeguarding and data-protection obligations, anti-fraud and anti-corruption provisions, audit rights and remedies for non-compliance.

The selected third party will be responsible for implementation and reporting. Unsupported, ineligible or unspent amounts may be deducted from later payments or recovered. Subcontracting of core project management or transfer of the grant to another entity will require prior written approval and must comply with the Third-Party Agreement.

18.1 Indicative payment schedule

- 40 percent pre-financing after signature and fulfilment of pre-financing conditions;
- 40 percent after approval of interim narrative and financial reporting and agreed deliverables;
- 20 percent after approval of final narrative and financial reporting and all deliverables.

Payments will be made in EUR to the bank account accepted during contracting. The final schedule and any conditions will be stated in the Third-Party Agreement.

19.Reporting visibility and safeguarding

19.1 Reporting and monitoring

Selected partners shall provide regular progress information and interim and final narrative and financial reports in the format and timetable established in the Third-Party Agreement. Reporting will include outputs, results, disaggregated participation data, risks, adaptations, learning, worker feedback, supporting cost documents and contributions to the project MEAL framework. Öz İplik İş and CIR may conduct monitoring meetings, field visits, financial checks and learning sessions.

19.2 Visibility and communication

All public outputs must follow the Action's EU visibility requirements, including approved logos, funding statements and disclaimers. Visibility requirements never override worker safety, confidentiality or informed consent. No worker story, image, name, workplace or case detail may be published where it could create harm or retaliation.

19.3 Safeguarding data protection and Do No Harm

Applicants shall identify foreseeable protection risks and explain how they will prevent and respond to them. Personal and sensitive data must be limited to what is necessary and proportionate, collected with a valid basis and appropriate information or consent, stored securely, accessed only by authorised persons and retained only as long as required. Case data shared with Öz İplik İş, CIR or the WLMS must follow agreed anonymisation, pseudonymisation, referral and security protocols.

Participation in project activities shall be voluntary. Workers shall be informed of the purpose of data collection, intended use, possible risks, available support and their right to decline or withdraw where applicable. Applicants shall maintain a safe and accessible complaints mechanism and report safeguarding incidents through the channels defined in the Third-Party Agreement.

20.Annexes

The following annexes accompany this Call:

Annex 1: Third Party Agreement (including Annex I and II)

Annex 2: Project proposal

Annex 3: Template for budget proposal

Annex 4: Template Declaration on exclusion criteria by the third party